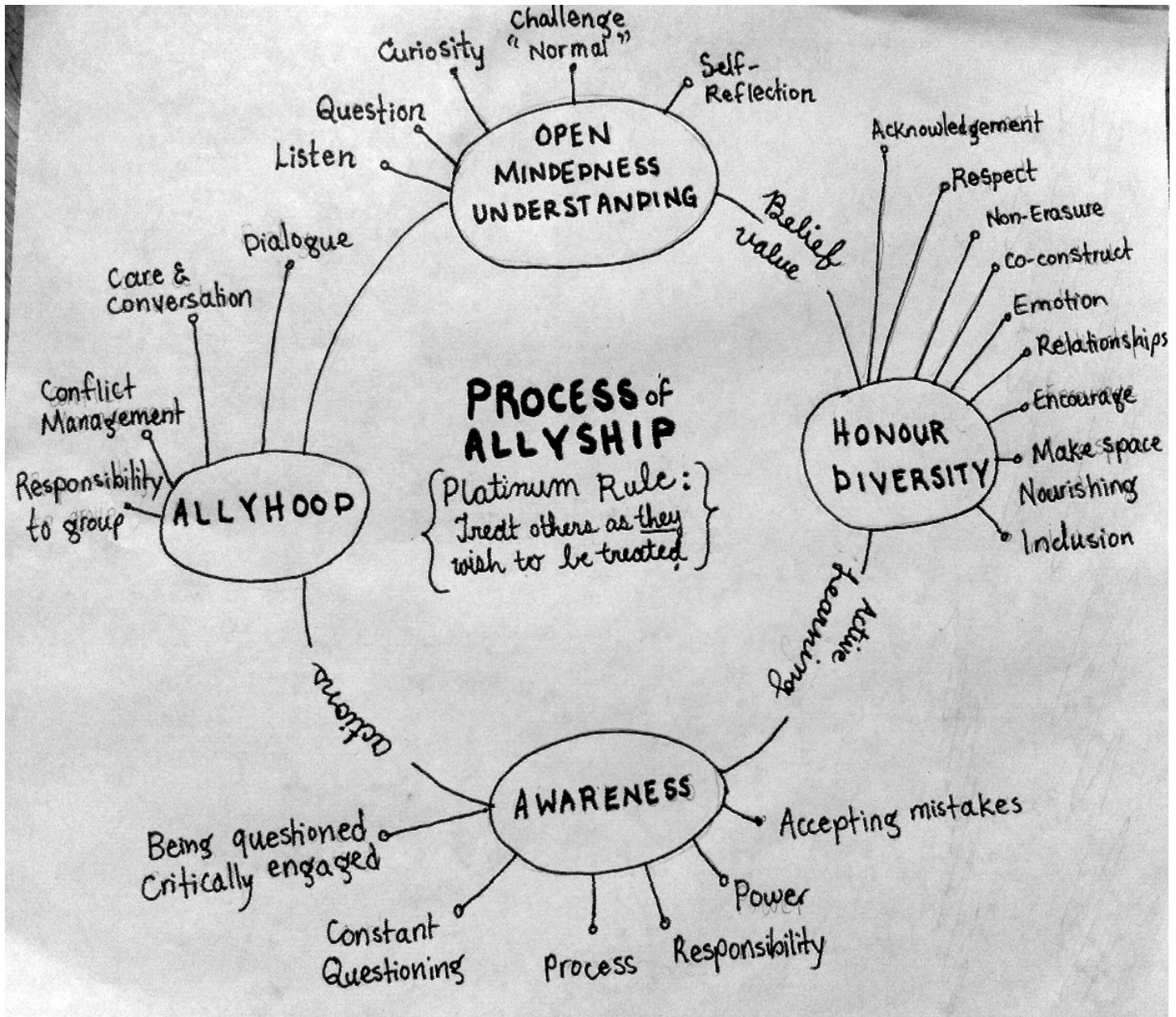


# Allyship Circle

We can think about striving towards allyship as a continual lifelong process rather than a status we can achieve in numerous acts. We've used this nifty diagram to show different phases you may move through.



This circle diagram was created by the cabin leaders of CampOUT! [www.campout.ubc.ca](http://www.campout.ubc.ca)

## **As folks working to build more inclusive and respectful environments for all:**

1. Can you identify someone in your life who has acted as an ally for you or others? How were their words, approach, and actions inclusive, respectful, and positive? What might consensual allyship look like?
2. When is a time when you feel you really messed up and unintentionally excluded or offended someone?
3. What things can you do in your community/ies to honour identity differences in your school, meetings, trainings, committees, camps, congregations, home life, work, and wider communities?
4. Identify some learning goals! How will you grow your awareness in these areas?
5. When do you find yourself closed minded? How can you promote and role model open-mindedness in your life and community roles?